“Celebrating Jurists and Lawyers of Color” was the theme of NYCLA’s 91st Annual Dinner held on December 13 at the Waldorf Astoria Hotel. More than 50 men and women leaders in the legal, corporate and nonprofit sectors were recognized. In his opening remarks, Norman L. Reimer, NYCLA President, said “We take pride in how far we have come as lawyers of every racial and ethnic background now play a vital role on every level and in every sector of the legal profession. Moreover, we re-dedicate ourselves to the goal of ensuring equal opportunity for all.”

The evening’s keynote speaker was Michele Coleman Mayes, Senior Vice President and General Counsel of Pitney Bowes, Inc., and Hon. George Bundy Smith, Associate Judge of the New York State Court of Appeals, who received the William Nelson Cromwell Award. NYCLA’s highest award, which recognizes “unselfish service to the profession and the community.”

William F. Kuntz II paid tribute to Hon. Constance Baker Motley, Senior Judge, U.S. District Court, Southern District of New York, who died in September. Among the other honorees were New York City government officials – former Congressman Herman Badillo, former Mayor David N. Dinkins and former Manhattan Borough President Percy E. Sutton. Other honorees included: Margaret Fung, Executive Director, Asian American Legal Defense and...
Aon’s Affinity Insurance Services, Inc. (Affinity) has been selected as the new broker/administrator for the NYCLA Sponsored Member Insurance Program. Effective January 1, 2006, Affinity will replace the current administrator, JLT Services. Affinity Insurance Services, Inc. is Aon’s affinity group marketing and operations specialist, integrating product development, delivery and service for affinity group and association clients. Through these groups Affinity serves the insurance needs of over 7 million policyholders. Here are several plans that are available to members of the New York County Lawyers’ Association:

- Accidental Death & Dismemberment
- Long Term Disability Plan
- Dental Insurance
- Hospital Indemnity Plan
- Long Term Care Insurance
- Health Insurance
- Practice Overhead Expense
- 10/20 Year Level Term Life Insurance
- Term Life Insurance

For more details on the above plans including the exclusions, limitations, rates, eligibility, and renewal provisions contact Aon Affinity Insurance Services at 1-800-539-9285

Aon’s Affinity Insurance Services, Inc.
159 East County Line Road • Hatboro • PA 19040 • 1-800-539-9285
CALENDAR OF EVENTS

All events are free and held at NYCLA’s Home of Law, 14 Vesey Street, unless otherwise noted. Events are subject to change; please check the Association’s website, www.nycla.org, for schedule changes and additions.

JANUARY

NYCLA BENEFIT: PETE HAMIL’S DOWNTOWN: MY MANHATTAN
Thursday, January 17
6:00 PM
Place: NYCLA Home of Law – 14 Vesey Street
Speaker: Author, editor and journalist Pete Hamill will discuss the history of Lower Manhattan and read an excerpt from his latest book, Downtown: My Manhattan. Following his presentation, there will be a reception and book signing.

SUSTAINING MEMBER EVENT AT THE NEW-YORK HISTORICAL SOCIETY
Thursday, January 19
5:00 - Tour
6:30 PM - Panel discussion
Place: New-York Historical Society, 170 Central Park West
Sustaining Members are invited to this event, which includes a tour of the landmark exhibition, “Slavery in New York,” and panel discussion, titled “The Enduring Legacy of Slavery.” A panel of scholars from history, law, linguistics and business will explore the legacy of slavery in the United States.
RSVP: Email Carly Jacobson at cjacobson@nycila.org.

FEBRUARY

OPEN HOUSE FOR NYCLA COMMITTEE AND SECTION CHAIRS AND CO-CHAIRS
Wednesday, February 1
8:30 AM
Place: NYCLA Home of Law – 14 Vesey Street
NYCLA chairs, co-chairs and interested committee and section members are invited to a breakfast featuring a web conference with Patricia Pomerleau, founder and CEO of CEOExpress, the developer of NYCLA’s information portal, NYCLA Express. Ms. Pomerleau will discuss the newest upgrades to NYCLA Express and how members can take advantage of the portal’s extensive resources and capabilities.

CONFERENCE: VIOLENCE AGAINST WOMEN: PRIVATE CONCERNS TO COLLECTIVE ACTION
Saturday, March 4
10:00 AM – 5:00 PM
Place: NYCLA Home of Law – 14 Vesey Street
Sponsors: National Arts Club, 15 Gramercy Place; The Metropolitan Black Bar Association
For more information and to register, email Denise Scotto, Esq., Vice Chair of the NGO CSW at descottao@aol.com. (An article about the conference is on page 4.)

IDA B. WELLS-BARNETT JUSTICE AWARD PROGRAM
Wednesday, March 8
6:00 PM
Place: NYCLA Home of Law – 14 Vesey Street
Sponsors: Minorities and the Law Committee and the Metropolitan Black Bar Association

THIRD ANNUAL SILENT AUCTION
Wednesday, March 8
5:30 PM
Place: NYCLA Home of Law – 14 Vesey Street
Sponsor: Library, History and Law and Literature Committees

IN THE SHADOW OF THE LAW
Wednesday, March 15
6:00 pm
Place: NYCLA Home of Law – 14 Vesey Street
Sponsor: Library, History and Law and Literature Committees

Co-Sponsor: Northeast Region
Sponsors: Legal Defense Fund Defense, NAACP, NAACP Legal Defense Fund, New York City Bar Association

Q. What brought you to NYCLA and what keeps you as a member?

A. I joined NYCLA in the fall of 2002 when I started practicing bankruptcy law. I was attracted to NYCLA’s wide range of programs and CLE offerings. When I left the practice of law in the spring of 2004 to join Morgan Stanley, NYCLA became my single greatest link to the law. NYCLA is my primary source of CLE programs and I have attended several lectures and events, including the Annual Dinner. I am also in my second year as a volunteer at the Legal Counseling Clinic run by Lois Davis, Pro Bono Director. Not only is the training I receive from the Clinic valuable, but I truly enjoy interacting with other attorneys and counseling the Clinic’s clients. The Legal Counseling Clinic has made me realize just how intimidating it can be for the public to navigate the legal system alone and how invaluable it is for people to have a resource like the Clinic where they can consult a lawyer free of charge. The few hours per month that we give to the Clinic can make a huge difference in people’s lives.

Q. What do you enjoy most about being a Financial Advisor/Retirement Planning Specialist?

A. Although I love studying financial markets, what I enjoy most is forging relationships with clients and helping them achieve their goals and dreams. As I interview a new client, I strive to learn about his or her financial situation, my most important task is that of “issue spotting”: pinpointing areas that need improvement and laying the foundation for a successful future. I make sure that my clients’ comprehensive financial needs are addressed, which means going beyond current investment strategy to estate planning, retirement planning and planning for major life events, such as a sick parent in need of long-term care, a child’s wedding, or children’s and grandchildren’s college education. This means that I often work closely with estate-planning attorneys, CPAs and insurance specialists.

My clients include professionals, small businesses and families, many of whom are attorneys who require specialized advice on tax-advantaged and tax-free investing, or need to know how to invest in individual stocks without running into possible conflicts of interest. My goal is to always give my clients the peace of mind that comes with a solid financial plan, well-diversified portfolio and secure future for their families.
**Public Sector Discount (no change) 60% (of active member dues)**

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<th>Category</th>
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<td>Public Sector Discount</td>
<td>60% (of active member dues)</td>
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**MUSEUM CONCERT SERIES**

**PIANO FORTE AT THE METROPOLITAN MUSEUM OF ART**

Members receive a 20% discount on select programs at the Metropolitan Museum of Art. The piano recitals listed below are regularly priced at $40; the discounted price is $32. The discounted tickets also entitle members to enjoy the museum at no cost (a $15 savings) and include a 10% discount on parking. Ticket holders for Friday and Saturday events are invited to dine at the Trustees’ Dining Room overlooking Central Park and the balcony bar is open for drinks - the museum is open until 9:00 PM. Please be sure to tell the museum that you are a NYCLA member and provide your NYCLA ID number. Ticket holders can meet the artists at a post-concert champagne reception.

**Thursday, January 19 - 8:00 PM**

Stephen Kovacevich: “Produced the sort of playing that now places him among the world’s small number of reigning Classical Masters.” - Financial Times

Berg - Sonata, Opus 1; Beethoven - Bagatelles, Opus 126, Nos. 1, 2, 5, 6; Beethoven - Sonata No. 28 in A Major, Opus 101; Schubert - Sonata in B flat Major, D. 960

This is Mr. Kovacevich’s only New York recital.

**Thursday, February 2 - 8:00 PM**

Marc Laforet: “A breath of true poetry was present from start to finish.” - Le Figaro, Paris

Chopin - Ballade No. 1 in G Minor, Opus 23; 4 Mazurkas, Opus 33; Sonata No. 2 in B flat Minor, Opus 35; 5 Waltzes; Nocturne in D flat Major, Opus 27, No. 2; Scherzo No. 2 in B flat Minor, Opus 31

This is Mr. Laforet’s only New York recital.

**Thursday, February 23 - 8:00 PM**

John O’Conor: “Brought real poetry to his recital of later-period Beethoven . . . incisive, even visionary projections that drove to the heart of the matter.” - The Washington Post

Beethoven - Sonatas in C Minor, Opus 111; F Major, Opus 10, No. 2 Schubert - Impromptus, D. 899; Twelve Waltzes, D. 145

This is Mr. O’Conor’s only New York recital.

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**NYCLA ANNOUNCES MODEST DUES INCREASE**

The Association has announced a modest $5.00 dues increase effective April 2006 in the Membership categories indicated below. NYCLA works to keep dues increases to a minimum but costs continue to rise steadily and a small increase is necessary. We appreciate your continued support of our Association.

**Category** | **Dues Amount**
--- | ---
Law Student | $25
Admitted less than 1 year (no change) | complimentary
Admitted 1 to 3 years | $105
Admitted 4 to 6 years | $160
Admitted 7 to 9 years | $240
Admitted 10 to 12 years (no change) | $315
Admitted 13+ years | $395
Sustaining Member (no change) | $550
Associate Member | $155
Public Sector Discount (no change) | 60% (of active member dues)

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**Addendum**

In the December 2005 issue of NEW YORK COUNTY LAWYER, we printed an edited version of a speech, “The History of the Attorney-Client Privilege,” given by Lewis F. Tesser at a Lille Bar Association program. We omitted Mr. Tesser’s opening remarks, which acknowledged John Langbein, a legal historian from Yale University, for his groundbreaking research, and Mr. Tesser’s assistant, Ben Trachtenberg, a recent graduate of Columbia University.

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**New York County Lawyers’ Association**

**CAREER DAY**

**SATURDAY, APRIL 8, 2006**

If you were admitted to the bar over the past three to five years and would like an opportunity to be interviewed on Saturday, April 8, 2006 for a position with large or mid-sized law firms that are currently hiring, please submit the following information to Carla Jacobson at jacobson@nyccla.org:

1. Resume
2. Writing sample
3. Law school transcript
4. Attorney ID
5. $100 Processing Fee: Forward your credit card number or mail a check for $100 (payable to NYCLA), to NYCLA, 14 Vesey Street, New York, NY 10007.

**Keynote Speaker**

Hon. Michael A. Cardozo, New York City Corporation Counsel

**Program Committee Co-Chairs**

Hon. Ira Gammerman and Hon. William C. Thompson

**Program**

Career development workshops  
(resume writing, honing interview skills and networking)  
CLE credit available

Please Note: Admittance is limited to the first 200 NYCLA members who pre-register.

For more information, contact Harriet Astor, Membership Director, at hastor@nyccla.org or 212-267-6646, ext. 212.

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**SAVE THE DATE**

**MARCH 4, 2006**

On Saturday, March 4, 2006, the NGO Committee on the Status of Women, together with the International Federation of Women Lawyers, the New York Women’s Bar Association and the New York County Lawyers’ Association’s Women’s Rights Committee, will hold a one-day conference at the NYCLA Home of Law to examine issues related to the topic, “Violence Against Women: Private Concerns to Collective Action.” The fee to attend is $100 and advance registration is required. Since the conference is open to attendees of the UN Commission on the Status of Women, there will be no CLE credit available. Please contact Denise Scotto, Esq., Vice Chair of the NGO Committee on the Status of Women, NY, at deesscotto@aol.com for more information and to register.
In support of a more diverse judiciary

On December 13, 1,200 lawyers gathered at the New York County Lawyers’ Association’s 91st Annual Bar Dinner at the Waldorf Astoria to celebrate jurists and lawyers of color. Honoraries included leading African-American, Hispanic and Asian-American lawyers from every segment of the profession. It was an occasion to celebrate the legal profession’s progress toward inclusiveness, while recognizing how far we still have to go, not only in the law, but throughout society. Michele Coleman Mayes, Senior Vice President and General Counsel at Pitney Bowes, Inc., was our dynamic and thought-provoking keynote speaker. Hon. George Bundy Smith, Associate Judge of the New York State Court of Appeals, received the William Nelson Cromwell Award and thanked those who had contributed to his long and distinguished career in public service. And, last but certainly not least, William F. Kuntz II paid eloquent tribute to Hon. Constance Baker Motley, who passed away in September.

In celebrating jurists and lawyers of color, we also recognize that overcoming the socioeconomic obstacles that disproportionately affect minorities remains a long-term challenge. There is, however, an inequity in our legal system that should be less difficult to rectify.

One pivotal component of New York’s judiciary, the Appellate Divisions, does not reflect the racial, ethnic and gender diversity of the citizens they serve. While lawyers of color and women are achieving an ever more prominent role in the profession, the all-important Appellate Divisions are a notable exception.

Of the 15 justices sitting on the Appellate Division, First Department, there is only one African-American, one Hispanic and one Asian-American judge. And with the recent retirement of Justice Betty Weinberg Ellerin, there is only one woman. This contrasts starkly with the roughly equal percentage of men and women in those boroughs in the First Department and the significant minority population – about 75% in the Bronx and 40% in Manhattan. In the Second Department, out of the 22 justices, only one is African American, one is Hispanic and, with the retirement of Justice Sondra Miller, only three are women.

While there is no basis to conclude that a judge of a particular background is inherently more qualified than another, a diverse judiciary serves two vital interests: it instills respect and confidence among those who are subject to its edicts and it provides an inspirational role model for all citizens.

Further, the Appellate Divisions are courts of unique importance. The Court of Appeals, New York’s highest court, is a court of limited jurisdiction that accepts a minuscule fraction of cases for review. Most frequently, the Appellate Divisions are the courts of last resort – the final word in most civil and criminal appeals.

Notwithstanding the central role of the Appellate Divisions, the selection process by which judges are appointed to those courts is subject to largely unfettered control by the Governor. The Governor is the sole appointing authority, with no direct role for either the electorate or the legislative branch, and a screening process that affords the Governor broad latitude. Furthermore, the Governor is limited to selecting the Appellate Division justices from among the state’s elected Supreme Court justices. This restriction is of questionable value because it excludes all other judges serving on the state’s vast array of courts, as well as highly qualified practitioners and legal academics. It is ironic that New York State’s nationally acclaimed Chief Judge, Judith S. Kaye, who was originally appointed to the Court of Appeals as a practitioner, would not have been eligible to serve on the Appellate Division.

Even with this dubious limitation on eligibility, the pool of qualified minority and women Supreme Court justices is vast. Nevertheless, in recent years the Governor has exercised his authority in a manner that has not enhanced diversity on the Appellate Divisions, often importing upstate judges to serve in New York’s most diverse jurisdictions. In the First Department, for example, the Governor has appointed six white men from other regions in the state. This is not to impugn in any manner the qualifications of these designers, who are each superb jurists.

In the wake of isolated but serious allegations of judicial impropriety, there is a growing call for reform of New York’s judicial selection methods. New York City Mayor Michael R. Bloomberg, New York State Attorney General Eliot Spitzer and New York City Corporation Counsel Michael A. Cardozo have called for the abolition of judicial elections in favor of an appointive system. The court system itself, under the leadership of a commission chaired by former Fordham Law School Dean John D. Feerick, has called for reform of the elective system. NYCLA has empaneled a Task Force on Judicial Selection, co-chaired by former NYCLA President Rosalind S. Fink and Susan B. Lindenauer, which is currently weighing a number of innovations. Its mission is to propose a system that provides the best chance of having a judiciary of highly qualified judges. Any system must ensure full opportunity for judicial service by the ever-growing pool of highly credentialed men and women lawyers and judges of color.
Justice Betty Weinberg Ellerin Week

NYCLA held a reception for retiring justice, Betty Weinberg Ellerin (third from left), Associate Justice of the Appellate Division of the Supreme Court, State of New York, First Department, on December 5. Justice Ellerin stood next to a larger-than-life-size cut out of herself. The event, which celebrated Justice Ellerin’s 29 years as a jurist, was hosted by the Association’s Judicial Section, whose co-chairs are Hon. Carol R. Edmead (far left), Justice, Supreme Court, New York County, and Hon. Phyllis B. Gangel-Jacob (second from left), Associate Justice, Appellate Term, First Department. Also in attendance were Norman L. Reimer (far right), NYCLA President, and Hon. Sherry Klein Heitler (second from right), Justice, Supreme Court, New York County.

Bloomberg Law Search

NYCLA and Bloomberg Professional Service hosted a reception in November celebrating the NYCLA Library’s archives. Pictured is Constantin Cotziasm, Manager of the Bloomberg Law Project, which offers the revolutionary Bloomberg Law Search. This software enables users to find and retrieve current and historical SEC filings, and can be accessed free of charge from the Library’s computers. The Library’s collection includes more than 200,000 volumes, including scholarly archival documents, old treatises, superseded documents and rare books that date as far back as the 17th century. Among the historic documents recently discovered in the archives are the six-volume Nuremberg trial transcripts and a first edition, two-volume signed copy of U.S. President Ulysses S. Grant’s Personal Memoirs of U.S. Grant.

Committee on Arbitration and ADR

The Committee on Arbitration and ADR hosted its annual “Lunch with a judge” on December 16. The guest speaker was Judge Milton Mollen (pictured), former Presiding Judge of the Appellate Division, Second Department. Judge Mollen is a well-known and successful mediator and arbitrator. He spoke to the Committee about his techniques in resolving cases. Leona Beane, chair of the committee, posed with the judge.

Pro Bono Awards Reception

The Law Related Education Committee held a Pro Bono Awards Ceremony and Reception in November to recognize 50 attorneys who volunteer in outreach programs that educate New York City high school students about legal issues and the justice system. Among the programs these lawyers participate in are: Lawyer in the Classroom, High School Mock Trial Competition, New York High School Essay Contest and Brooklyn Job Corps. Pictured (from left to right) are: Marian Burnbaum, member of the Pro Bono Award Committee; Edwin David Robertson, President-Elect, NYCLA; Michael T. Dougherty, member of the Pro Bono Award Committee; Hon. Eileen Nadelson, Justice, Civil Court, City of New York; Justice Richard Lee Price, Chair, Law Related Education Committee; Regina Flannery, New York City Department of Education; and Kris Fischer, Editor-in-Chief, New York Law Journal, which co-sponsored the event.

NYCLA committees and sections celebrate the holidays

The NYCLA Solo and Small Firm Practice Committee and Entertainment, Media, Intellectual Property and Sports Law Section (EMIPS) hosted a holiday party at NYCLA on December 14. Four other committees and sections—Cyberspace Law Committee, Real Property Law Section, Senior Lawyers Committee and the Young Lawyers’ Section—attended the gathering. Some of the attendees are pictured.

Committee on Minorities and the Law’s Third Annual Silent Auction

The Committee on Minorities and the Law is seeking support for its Third Annual Silent Auction, to be held on Tuesday, March 8. The Auction, which benefits the Summer Judicial Internship Program, will be held in conjunction with the Ida B. Wells-Barnett Justice Award ceremony, an event sponsored by NYCLA and the Metropolitan Black Bar Association.

The Summer Minority Judicial Internship Program, established in 1989 thanks to the generosity of Judge Harold Baer Jr. and his wife, Dr. Suzanne Baer, provides minority law students with eight-week stipended internships with state and federal judges. More than 150 students have participated in this program and gained hands-on experience, developed mentoring relationships with judges and enhanced their writing skills by attending workshops conducted by volunteer attorneys. Everyone is invited to donate items to the auction such as gift certificates for restaurants or luxury goods, spirits and tickets to sporting or theater events. Cash contributions or checks, made payable to the NYCLA Foundation, are also greatly appreciated and are tax deductible to the extent provided by law. To make a contribution or to refer vendors who may be interested in donating items, please call Louis Crespo, Auction Chair, at 646-386-3794, email him at cmlsilentauction@yahoo.com or fill out the form below accompanied by your donation and send it to NYCLA Foundation, Silent Auction, 14 Vesey Street, New York, NY 10007. All donations need to be received by February 17.

Thank you in advance for your generosity.

Name:

Address:

Phone: ( ) _____________________________  Email _________________________________

Amount of donation: ________________________

Make check payable to the NYCLA Foundation
NYCLA Express: customizable site exclusively for NYCLA members

NYCLA Express is our customizable, members-only site that organizes all of the resources members need in their personal and professional lives. It contains content in a dozen practice areas and up-to-the-minute news and health, entertainment, travel and shopping links. To access NYCLA Express, log on to NYCLA’s website, www.nycla.org, enter your member information and then click on NYCLA Express in the left-hand column. You can even make NYCLA Express your homepage and access it from any computer.

Features of NYCLA Express
Take advantage of NYCLA Express’s features, which include:
- Import Bookmarks – Check out the site’s newest feature, which enables users to import their browser bookmarks into their NYCLA Express personal links. For instructions on how to import your bookmarks, log on to: http://www.coxexpress.com/import/importinst.asp.
- Weather Center – The ‘Weather Center’ enables you to track up-to-the-minute weather conditions and the five-day forecast of New York City and cities (of your choosing) from around the world.
- Link of Interest – Visit the ‘Link of Interest’ section, which is updated daily and includes an eclectic mix of websites – from Baseball Almanac, Ellis Island History and 2005 Dietary Guidelines to the BBC’s Walking With Dinosaurs and PC World’s 100 Best Products of 2005. These links have also been archived for easy reference.
- User Manual – The User Manual offers demonstrations and tutorials on how to use the site, as well as a FAQ section for first-time users. The User Manual is located in the left-hand column of NYCLA Express. If you still have questions after reading the User Manual, please feel free to click on the ‘Feedback’ section, located below the User Manual, and send NYCLA a message. Someone will respond to your email within 24 hours.

NYCLA selects Aon as insurance provider

The New York County Lawyers’ Association is proud to announce that Aon’s Affinity Insurance Services has been selected as the endorsed provider of life, accident and health insurance to its members. Affinity is Aon’s affinity group marketing and operations specialist, integrating product development, delivery and service to affinity organizations and their members. Affinity has been providing insurance products and services to association members for over 55 years. New York County Lawyer recently asked Scott Kelley, senior vice president of Affinity, about the products and services available to NYCLA members.

NEW YORK COUNTY LAWYER: What insurance products does Affinity provide to NYCLA members?
KELLEY: As the new administrator of the NYCLA-endorsed insurance program, we offer the same insurance products and plans as the prior administrator. Many of the NYCLA-endorsed insurance plans are offered through a group master policy issued to the association. As such, the plan’s provisions and premium rates are designed specifically for NYCLA members. In addition, the program provides access to major medical insurance coverage for individuals and small groups. Listed below is a summary of the insurance products in the NYCLA-endorsed program.

- 10-Year Level Term Life
- 20-Year Level Term Life
- Accidental Death & Dismemberment
- Short-Term and Long-Term Disability
- Dental
- Hospital Indemnity
- Long-Term Care
- Major Medical
- Business Overhead Expense

NEW YORK COUNTY LAWYER: How does Affinity approach the association benefits marketplace?
KELLEY: This is a good question. We address the insurance principle of risk management as it pertains to an individual, which is the systematic process of managing an individual’s or family’s risk exposures to minimize the adverse impact of risk on a person’s health, income and lifestyle. Every NYCLA member should be risk adverse. Each should assess his/her situation based on specific needs and then balance the potential risks he/she may be exposed to against the costs of protecting against those risks. NYCLA members have the opportunity to protect against risks by participating in the endorsed program.

NEW YORK COUNTY LAWYER: Is it correct to assume that an individual should constantly be assessing his/her risk exposures?
KELLEY: Absolutely. As people reach new stages in their lives, they may take on new responsibilities for which they may need some type of insurance protection. The NYCLA-endorsed products allow members to minimize their risks and protect their lifestyles.

NEW YORK COUNTY LAWYER: How does Affinity plan on getting the word out about the endorsed program?
KELLEY: There are several ways we will be communicating this change. In addition to this article, we will have several advertisements throughout the year in New York County Lawyer. Furthermore, we have mailed a transition letter to all of those insured in the previous program and plan to actively promote the NYCLA program through various other marketing channels.

NEW YORK COUNTY LAWYER: How would a NYCLA member contact Affinity if he/she has a question about the endorsed program?
KELLEY: Our dedicated toll-free telephone number for the NYCLA-endorsed program is 1-800-539-9285. Our mailing address is Affinity Insurance Services, Inc., Life & Health Division, 159 E. County Line Road, Hatboro, PA 19040.
The Law Firm and the Summer Associate: A story through the eyes of the small to medium firm

by Margaret Reuter and Abbey Mather

Decades ago, a tradition took hold. Law firms would hire one or two students for the summer before graduation, the “2L summer.” As large firms began to grow, they needed a greater and more consistent pipeline of law students to help them manage their operations. This led to the development of summer associate programs. These programs have since evolved into the current system where firms recruit, interview, and hire students as summer associates. It’s a big success for both the firm and the student. We welcome the opportunity to help you find the right summer student for your firm.

I called firms of 80 or fewer attorneys in the downtown business district to learn about their needs and elicit suggestions on how we could help. Every time I heard one attorney’s concern about hiring a student, I heard another firm telling me stories of how great its summer student had been. Since our Spring Recruitment Program has been a big success, we would like to use this column to dispel some common misconceptions.

Concern: “Students don’t know enough to help without a lot of training and I don’t have time for training.”

Reality: Today’s students come fresh from intensive writing programs; many have already had faculty-men-tored externships in a judge’s chambers or other law offices and have developed extensive online research skills (and not just for fee-based services like Westlaw and Lexis). They are ready to provide immediate value in serving clients’ needs.

Concern: “I don’t have anyone in the office who can put out the listing, wait for resumes to dribble in and play telephone tag endlessly to set up interviews. It’s too tiring.”

Reality: New York Law School’s Spring Recruitment Program will promote the work of your firm, collect and deliver the resumes for you in one package and schedule interviews with any student you select to take place on your campus or at your office. Every law school in the City will gladly offer some kind of hiring assistance to you as well.

Concern: “I have no intention of hiring a permanent associate; I don’t want to give a student false hope.”

Reality: Students value these positions as a chance to build vital skills, not as a prelude to a permanent offer. There are also numerous stories about firms that found the student help so valuable that they surprised themselves and decided to extend a permanent offer.

Concern: “I don’t know whether I will have a significant amount of work this summer. I surely can’t decide in the fall whether to hire one, two or no students.”

Reality: The fall recruitment season is simply too early, which is why we developed a “just-in-time” spring recruitment program.

Concern: “I wouldn’t know what to pay a student.”

Reality: Career Service offices of any school can provide you with information about typical rates paid by any type of firm. We find that firms usually pay $15 to $40 per hour. Several law schools, like New York Law School, have work-study programs that will even subsidize some types of law firm hiring. Just ask us. We welcome the opportunity to help you find the right student for your firm. You will find that the Career Services office of every City law school will also be happy to help.

Ms. Reuter is the Assistant Dean for Career Planning at New York Law School (mreuter@nyls.edu). Ms. Mather is the Associate Director for Employer Relations (amather@nyls.edu).
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Escrow Organizer organizes your escrow accounts, is simple to use and more than satisfies standard audit requirements. Escrow Organizer generates checks, balances your monthly statement, and even produces client settlement statements.

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To purchase a copy today or to download your free demo of Escrow Organizer, visit www.EscrowOrganizer.com or call toll free 877 674-6312.
NYCLA's 91st Annual Dinner:
A Celebration of Jurists and Lawyers of Color

Three honorees (from left to right): Hon. George Bundy Smith, Associate Judge of the New York State Court of Appeals; Margaret Fung, Executive Director, Asian American Legal Defense and Education Fund; and Hon. Carmen Beauchamp Ciparick, New York State Court of Appeals.

From left to right: Catherine A. Christian, NYCLA Vice President and Dinner Chair; Norman L. Reimer, NYCLA President; Hon. Judith S. Kaye, Chief Judge of the State of New York; and Edwin David Robertson, NYCLA President-Elect.

Herman Badillo (left), former Congressman and one of the honorees, and Norman L. Reimer, NYCLA President.

Three honorees (from left to right): Hon. Juanita Bing Newton, Deputy Chief Administrative Judge for Justice Initiatives; Nadine C. Johnson, President, Metropolitan Black Bar Association; and Pui Chi Cheng, President, Asian American Bar Association of New York.

New York Law School’s table: Front row (left to right): Abbey Mather, Office of Career Services; Carol Buckler, Associate Dean for Professional Development; Camille Broussard, Deputy Director, Mendik Law Library; Moreen Faustin, Office of Career Services. Back row (left to right): Deborah Archer, Associate Professor; two alumni who were honored: Nadine Johnson, President, Metropolitan Black Bar Association, and Manuel Romero, former President of the Brooklyn Bar Association; Mariana Hogan, Professor and NYCLA Board Member; and Frank A. Bress, Professor and Chair of NYCLA’s Criminal Justice Section.

From left to right: Hon. Robert M. Morgenthau, Manhattan District Attorney; Hon. Michael A. Cardozo, New York City Corporation Counsel; Israel Rubin (retired Justice, Appellate Division, 1st Department), Of Counsel, Greenberg Traurig LLP; and Hon. John T. Buckley, Presiding Justice, Appellate Division, 1st Department.

Three honorees (from left to right): Lourdes M. Ventura, President, Latino Lawyers Association of Queens County; Michael J. Garcia, U.S. Attorney, Southern District of New York; and Carol A. Robles-Roman, New York City Deputy Mayor for Legal Affairs & Counsel to Mayor Michael R. Bloomberg.

Two honorees: Percy E. Sutton (left), former Manhattan Borough President and Larry E. Thompson, Senior Vice President and General Counsel, The Depository Trust Company.

Louis Crespo Ilarraza (left), a member of the Dinner Committee, posed with three honorees: Joyce Y. Hartsfield, Executive Director, Franklin Williams Commission on Minorities; Hon. William J. Davis, Justice, Appellate Term, 1st Judicial Department; and LaBrena Martin, Senior Vice President & Deputy Counsel, RBC Financial Group.

Ivan K. Fong, Executive Vice President, Chief Legal Officer & Secretary, Cardinal Health, Inc. and Sylvia Fung Chin, a member of the Dinner Committee.
The very talented and accomplished individuals being recognized this evening by the New York County Lawyers’ Association are clearly role models or, to quote Denzel Washington, “They are shoulders to stand on.” But will those shoulders be stalwart when challenged by the next generation of leaders? After all, the world as we know it is changing rapidly. As Thomas Friedman observes in *The World is Flat: A Brief History of the Twenty-first Century*, we are in the midst of “Globalization 3.0,” where individuals are globalizing. He goes on to state, “Globalization 3.0 makes it possible for so many more people to plug and play, and you are going to see every color of the human rainbow take part.” In this new world, the idea that race, ethnicity, or national origin will matter as much as it has in this country is to burden ourselves from seeing what is possible.

Minorities in America simply have no claim to some higher moral ground when compared with people in China, the Middle East or Africa. Indeed, race, ethnicity and national origin must be updated so that we free ourselves from the past and lead America into the future.

While the leaders of today are indeed shoulders to stand on, they must grasp, as pointed out by Debra Dickerson in *The End of Blackness*, that we need to groom leaders willing to look to the limitless future and not to the hunched-over past. I am banking on to state, “Globalization 3.0 makes it possible for so many more people to plug and play, and you are going to see every color of the human rainbow take part.” In this new world, the idea that race, ethnicity, or national origin will matter as much as it has in this country is to burden ourselves from seeing what is possible.

Minorities in America simply have no claim to some higher moral ground when compared with people in China, the Middle East or Africa. Indeed, race, ethnicity and national origin must be updated so that we free ourselves from the past and lead America into the future.
Good evening everyone. Welcome to the New York County Lawyers’ Association’s 91st annual celebration of our profession. Tonight, New York’s Chief Judge Judith S. Kaye, NYCLA’s President-Elect, Dave Robertson, and I are surrounded on this day by a most extraordinary gathering of lawyers of color. Isn’t this an amazing group?

This evening’s tribute is an occasion no other like it. We come together - as many on this day can personally attest - in inclusiveness, to thank and honor many of those who were trailblazers in this effort, and to rededicate ourselves and our bar to the goal of achieving not just a profession, but a society in which equal opportunity is an everyday reality.

Ninety-eight years ago, a small group of white men got together to do the unthinkable. They formed the County Lawyers - NYCLA - a bar association that would be open to all. They shared the revolutionary belief that any person capable of gaining admission to the bar should have the chance to participate in the activities of the organized bar, regardless of race, religion, gender or ethnicity.

NYCLA’s commitment to inclusiveness has been resolved through the years - as many on this day can personally attest. These efforts continue today with our unique diversity statements, a long tradition of providing minority judicial internships and a brand new diversity initiative to be guided by one of our honorees, Judge Juanita Bing Newton.

While proud of NYCLA’s heritage, even more importantly, on a night when we celebrate the entire New York legal profession, we are most proud that every significant bar group, bar association and legal entity in our community, each in its own special way, now displays an irreversible commitment to diversity. We salute all of them. We salute all of you. And you should salute yourselves.

We should remember, however, that we are at this point due to the heroic efforts of men and women of courage who, in the decades following World War II, forever changed American society. Our opportunity to express our gratitude to them is fading with the inexorable march of time. For people of color, the civil rights movement was a life-and-death struggle, a movement to eradicate the greatest stain and shame of our national history. For still others, like myself, that movement instilled a dream.” For others, some of whom joined the effort at risk to their personal safety, political standing or reputation, it was a struggle.

As a career-long criminal defense attorney, I know all too well how disproportionately and unjustly the burden of the nation’s draconian penal laws and economic policies falls upon the shoulders of minority citizens. It is not that the judiciary is indifferent to the obscene magnitude of our prison population - especially among nonviolent offenders. We cannot exult in the toppling of legal barriers to equality if we continue to ignore the everyday consequences of policies that regulate huge segments of our nation’s to the cradle-to-prison cycle of despair.

From a judge whose heart aches when she must send youngsters to prison, I recently learned of The Children’s Defense Fund’s “Cradle to Prison Pipeline Project.” Just three months ago, the Project found that 580,000 black men and 250,000 white men were in prison, while fewer than 40,000 black men and 33,000 Latino men graduated from college each year. This is intolerable. It is shameful. It diminishes all of us. As the guardians of our legal system, we have a responsibility to act.

So let all of us in this great profession - regardless of practice area or position - of every race, ethnicity and gender, express the confidence that we can create a future in which the children of America are not sentenced to prison at birth, where the opportunity is an everyday reality. It was OUR profession and we should be proud of it!

NYCLA is honored to salute these outstanding giants of the law and all Justices and Lawyers of Color. I thank all of you for being a part of this tribute.

Remarks of Hon. Judith S. Kaye, Chief Judge of the State of New York

Presentation of the William Nelson Cromwell Award to George Bundy Smith

Thank you Norman Reimer, thank you County Lawyers’ Association for the extraordinary gesture of presenting the William Nelson Cromwell Award to our treasured colleague, Senior Associate Judge George Bundy Smith. In making this presentation, I speak on behalf of the entire Court of Appeals - Judges Carmen Ciparick, Albert Rosenblatt, Susan Read, Victoria Graffen and Robert Smith. Every member of the Court of Appeals is here tonight.

In tendering this privilege to me, Norman, you mentioned that I had the most formidable task of the entire evening--and I agree. It’s not that a presenter would have a bit of difficulty communicating that Judge Smith is worthy of this award. Quite the contrary. It’s fear of inadequately conveying how very deserving he is, how significant--indeed historic--his contributions have been throughout his lifetime and remain to this very day.

High points of Judge Smith’s life are outlined in your program. And a video of his life recently produced by the Judi-...
Recipient of the 2005 William Nelson Cromwell Award, which I am now delighted to present.

George Bundy Smith is, indeed, the gentle wind beneath the wings of so many of us. He is “the embodiment of unselfish service to the legal profession and the community.” He is therefore the ideal recipient of the Wiliam Nelson Associate Judge of the State’s highest court.

First, whether judges are elected or appointed, there must continue to be screening committees made up of lawyers and lay persons that examine the qualifications of prospects for the bench. In this way, the public itself can participate and become acquainted with those qualifications.

Second, if judges are to continue to be elected, there must be some type of public financing of judicial campaigns. Without my going into detail on how this would be accomplished, public funding is essential if persons from all walks of life are to aspire to the bench. Many judicial campaigns have become so expensive that qualified persons are afraid to even enter the fray.

Third, the attacks upon and treatment of judges must not threaten the role of the judiciary as a separate and unique branch of government. Many persons are concerned about the growing attacks upon judges and courts in our state and country. We know that when the Federalist Papers were written, the judiciary was seen as a body that, by its reasoning alone, would be called upon to resolve some of the great legal conflicts of the day. The great legal issues of today and, no doubt, of tomorrow, will require the calm and deliberate consultation by jurists who come from the different walks of life. Moreover, attacks upon the judiciary are often verbal. Lawyers and judges expect review and criticism of their decisions. This is the nature of judging, as we know it. But we cannot allow criticism of the judiciary to erode the confidence the State and nation have in its judiciary. Nor can we allow judges to be singled out as persons who do not do even a cost-of-living adjustment to their income. There may be judges who do not need the income. But that is not the situation in the vast number of cases.

In sum, whether judges are chosen with the aid of appropriate screening committees, whether persons of all walks of life can aspire to the bench because public funding is in place, or whether attacks upon or treatment of judges threaten the judiciary itself are matters that the New York County Lawyers’ Association, other bar associations, lawyers and lay persons must take seriously if the judiciary, as contemplated by the Founding Fathers, is to survive.

Once again, I thank the New York County Lawyers’ Association for selecting me for this Award. I will cherish it. And I accept it with the reminder that so many persons who went before me had a vision that one day, the members of the bar in our country would include people of all backgrounds and on all levels of the legal profession. The fight is not over. But for the part played by many committees, on behalf of all of us whom you honor this evening, thank you.

Remarks of
Hon. George Bundy Smith, Associate Judge of the New York State Court of Appeals
Recipient of the 2005 William Nelson Cromwell Award

I am honored to receive this award from the New York County Lawyers’ Association. My thanks to President Norman Reimer, to everyone responsible for giving me this award and for the evening. My appreciation also goes to Chief Judge Kaye and my colleagues on the Court of Appeals who honor me with their presence today.

In accepting this award, there are many people whom I would like to thank. At the top of the list are my late mother and my wife of over 41 years, Alene. When I graduated from law school in 1962, I began working for the Legal Defense Fund of the NAACP. My immediate mentor and supervisor was Constance Baker Motley. For the years she aided me and steered me to the study of law. The judges for whom I clerked — Jawn Sanders, Edward Dudley and Harold Stevens — were instrumental in aiding my ascent to the bench. It was through my association with Constance Baker Motley, one of the people whom you honor tonight, who was largely responsible for seeing that I became a judge. And Mayor David Dinkins was largely responsible for seeing that I was nominated to the Supreme Court.

Being a person of few words, it is possible for me to say thank you with all the sincerity that I can and sit down. But permit me, as a person who has been a judge for the last 30 years, to say a few more words.

From the time that I was a youngster growing up in a racially segregated Washington, DC, I considered becoming a judge. I wanted to try to render justice that many of us felt was too often denied. During the last number of years, I have been fortunate to sit on a court presided over by Chief Judge Kaye, certainly one of the greatest jurists of our time. As the Chief Judge of the State of New York, she administers an array of courts and judges that are among the best in our country. But a good system can always be made better. The judicial system of New York will remain at the forefront of judicial systems across the country only if bar associations and lawyers and lay citizens work to keep it so.

Three things are essential if the New York State judiciary is to fulfill its role as one of the three branches of government and remain at the forefront of the judiciary in our nation. First, whether judges are elected or appointed, there must continue to be screening committees made up of lawyers and lay persons that examine the qualifications of prospects for the bench. In this way, the public itself can participate and become acquainted with those qualifications.

Second, if judges are to continue to be elected, there must be some type of public financing of judicial campaigns. Without my going into detail on how this would be accomplished, public funding is essential if persons from all walks of life are to aspire to the bench. Many judicial campaigns have become so expensive that qualified persons are afraid to even enter the fray.

Third, the attacks upon and treatment of judges must not threaten the role of the judiciary as a separate and unique branch of government. Many persons are concerned about the growing attacks upon judges and courts in our state and country. We know that when the Federalist Papers were written, the judiciary was seen as a body that, by its reasoning alone, would be called upon to resolve some of the great legal conflicts of the day. The great legal issues of today and, no doubt, of tomorrow, will require the calm and deliberate consultation by jurists who come from the different walks of life. Moreover, attacks upon the judiciary are often verbal. Lawyers and judges expect review and criticism of their decisions. This is the nature of judging, as we know it. But we cannot allow criticism of the judiciary to erode the confidence the State and nation have in its judiciary. Nor can we allow judges to be singled out as persons who do not do even a cost-of-living adjustment to their income. There may be judges who do not need the income. But that is not the situation in the vast number of cases.

In sum, whether judges are chosen with the aid of appropriate screening committees, whether persons of all walks of life can aspire to the bench because public funding is in place, or whether attacks upon or treatment of judges threaten the judiciary itself are matters that the New York County Lawyers’ Association, other bar associations, lawyers and lay persons must take seriously if the judiciary, as contemplated by the Founding Fathers, is to survive.

Once again, I thank the New York County Lawyers’ Association for selecting me for this Award. I will cherish it. And I accept it with the reminder that so many persons who went before me had a vision that one day, the members of the bar in our country would include people of all backgrounds and on all levels of the legal profession. The fight is not over. But for the part played by many committees, on behalf of all of us whom you honor this evening, thank you.

Remarks of
William F. Kuntz II, Baker & Hostetler

Shakespeare posed the question: What is in a name? Well, when that name is the Honorable Constance Motley, the answer is complex.

First of all, she was not a Constance Baker Motley, she was the Constance Baker Motley – singular, powerful, unique, focused – a brilliant law student at Columbia, an appellate advocate so skilled that Judge William O. Douglas proclaimed her one of the ten best advocates ever to appear before his court. A woman of color in a world of men who lacked it, she earned her right to assert that powerful voice in designing and executing the strategy that lead to victory in Brown v. Board of Education.

Then consider the word ‘Honorable.’ She personified it. Whether in court or as an elected legislator or as the first African-American woman to hold the position of Borough President, or as the first African-American woman to become a member of the United States District Court for the Southern District of New York, she demonstrated class and style, emerging as Chief Judge and receiving more than 33 honorary degrees.

Then consider the word ‘Constance.’ She truly was our constant gardener: a caretaker with love for her distinguished family – her husband Joel, and her son Joel Jr. and for her beautiful grandchildren whom she truly adored. She was also our constant gardener, weeding out the poison of those who would seek to undermine our republic, whether they were elected officials or those from our streets, constant in her fear of no group, of no man, of nobody.

Then consider the word ‘Baker.’ A forceful woman who combined complex ingredients from our complex history as a mastered realms of law, policy and economics in order to create a coherent body of decisions, writings and public remarks that cememtre her finely tuned and fully baked intellectual legacy.

I stand to address you in her memory, not because I was her colleague at the Department of Justice or a member of the NAACP Fund of the NAACP. But because I was her colleague in judicial service as many of you were, not because I clerked for her as many of you did. I stand to address you because on the very day I became a partner in July of 1987, Judge Motley published a letter in the New York Law Journal. The letter responded to a comment by a sitting United States Senator that he would be pleased to consider people of color for certain federal positions, but had no working list. Judge Motley provided him with that list but she did something else, something extraordinary – she actually published that list on the front page of the New York Law Journal. Would it surprise you to know that the list included now Judge Parker? Now Judge Batts? Now Judge Daniels? Would it surprise you to know that every lawyer on that list directly benefited from her kindness that day?

Of course, not because each of you knows what the Senator knew: that you ignore the words of Judge Motley at your peril. And I assure you that every lawyer on that list knew that she or he had better prove worthy or else! You see, those generous words of praise and approval were not merely to inform the Senator but to inspire and challenge those listed. She was not only watching the Senator, she was watching and watching over each of us.

And so I offer this brief, if admittedly partial, response to the question presented. What is in a name? When we reach those pearly gates, I see Judge Motley guarding them as she consults another list. The question will then become: Are you and I on that list? Will we have learned her lessons, followed her example, served justice? I hope so. That we shall not look upon her again is our loss. That we were blessed to have her walk among us was God’s gift. That she now looks down on us is our prayer.

Thank you, Your Honor. Your court is adjourned.
Law & Literature Committee to present Professor Lawrence Joseph with award

The Law and Literature Committee will present the third NYCLA Law and Literature Award to Professor Lawrence Joseph, a law professor and prolific writer, on Tuesday, April 4, 2006 at 6:00 PM at the NYCLA Home of Law. The award, which recognizes a person’s contributions to the fields of law and literature, will be presented by Daniel J. Kornstein, Chair of the Law and Literature Committee. A reception and book signing will follow the award presentation.

Prior recipients of the Law and Literature Award have been Louis Auchincloss and Louis Begley.

Professor Lawrence Joseph

Professor Joseph has been a law professor at St. John's School of Law since 1987. He has taught courses and seminars in tort and employment law, jurisprudence and the legal process. In addition to his academic career, Professor Joseph is an award-winning writer; his poems, prose, essays and criticism have appeared in both national and international publications and his work has been widely anthologized.

Professor Joseph is the author of five books of poetry, most recently Into It and Codes, Precepts, Biases, and Taboos: Poems 1973-1993 (Farrar, Straus and Giroux, September 2005). Among his awards are two National Endowment for the Arts poetry fellowships, a fellowship from the John Simon Guggenheim Memorial Foundation and the Agnes Lynch Starrett Poetry Prize. His prose book, Lawyerland (Farrar, Straus and Giroux, 1997), was the subject of a Columbia Law Review symposium, “The Lawyerland Esays,” and is being developed into a film by John Malkovich. He has been a member of the board of directors of Poets House, the Poetry Society of America and The Writer's Voice, and served on the PEN Events Committee. In 1994, he taught at Princeton University's Council of the Humanities and Creative Writing Program.

Professor Joseph has also published and lectured extensively in the areas of labor, employment, tort and compensation law, jurisprudence, law and literature, and legal theory. In 1989, he lectured on law and poetry in Jordan, Israel and Egypt.

Professor Joseph began his legal career in Michigan, where he served as a law clerk to Justice G. Mennen Williams of the Michigan Supreme Court. He also served as a Consultant on Tort and Compensation Law for the Michigan State Senate's Commission on Courts and as a Consultant for the Governor of Michigan's Commission on Workers' Compensation, Occupational Disease and Employment.

In 2003, he was named The Reverend Joseph T. Tinnelly, C.M., Professor of Law at St. John's School of Law. A graduate of the University of Michigan Law School, he was an associate at Shearman & Sterling before embarking on an academic career in New York. Professor Joseph is the former Chairperson of the Association of American Law School's section on Law and Interpretation.

New York County Lawyer Classified ads

Call: Melissa Chemick
631-913-4253

Photo: Robert Buchta
NYSBA wins lawsuit over FTC enforcement of Gramm-Leach-Bliley Privacy Act

ALBANY, NY – DECEMBER 2005 – As a result of a lawsuit filed by the New York State Bar Association (NYSBA) against the Federal Trade Commission, a federal appeals court has ruled that the nation’s one million lawyers are not bound by the privacy and information-sharing requirements of a federal law.

The U.S. Court of Appeals for the District of Columbia Circuit ruled that the privacy provisions of Title V of the Gramm-Leach-Bliley Act (GLBA), which requires financial institutions to send out notices to customers alerting them to the possibility of disclosure of their personal financial information and providing methods for customers to “opt out” of the institution’s disclosure practices, do not apply to lawyers. Had the FTC’s ruling not been challenged, lawyers would have had to adhere to the privacy provisions of the Act, including mailing detailed disclosures and opt-out instructions to clients regarding the lawyer’s information-disclosure practices. Such a requirement would have been extremely burdensome for lawyers and confusing to clients, who rightly believe that their confidences are already protected by their attorney’s ethical obligations.

Please Note: Transitional courses are open to both newly admitted and experienced lawyers.
Hofstra Law School and the Association of Family and Conciliation Courts (AFCC) are sponsoring the annual Family Law Writing Competition for law students to commemorate the establishment of Hofstra’s L.L.M. program in Family Law.

Topics for Submission
The subject of entries may be within any area of family law, although topics that focus on international or interdisciplinary subjects of family law are especially encouraged. Articles should concentrate on a current legal issue and must have a strong foundation in legal research. Use of interdisciplinary sources may also be appropriate for many topics. Entries will be judged on the quality of legal analysis, originality, depth of research, timeliness, creativity and format. Family Court Review’s Editors and a subcommittee of Editorial Board Members will evaluate all articles.

Authorship
Submissions must be the work of one person. No joint authorships will be accepted, except articles written jointly by a law student and mental health, social science or other relevant graduate student. Submissions must be originally argued and researched legal papers. Hofstra Law School students are ineligible to participate. Law students can be from any country. Advice and input from professors, judges and professionals in the field are allowed but the author must research and write the entire article. Entries cannot be more than 25 double-spaced pages in length. Articles must be in 12-point font with one-inch margins. Authors from the United States must comply with Harvard’s Blue Book, 18th Edition. Authors from outside the United States must conform to the relevant legal citation format commonly used in that country and indicate the citation format used.

Awards
First Prize:
• Certificate of Recognition as First Place Winner
• Consideration for publication of the article in the Family Court Review
• Letter to the Dean of the student’s law school
• One-year complimentary AFCC student membership, including a one-year subscription to the Family Court Review OR Complimentary conference registration to AFCC’s 43rd Annual Conference held May 31-June 3, 2006 in Tampa Bay, Florida (does not include hotel, transportation and food)
• $500 cash prize courtesy of the Center for Children, Families and the Law at Hofstra Law School

Honorable Mention (up to 2):
• Certificate of Recognition as Honorable Mention Winner
• Consideration for publication of the article in the Family Court Review, but preference given to first-prize winner
• Letter to the Dean of the student’s law school
• $250 cash prize courtesy of the Center for Children, Families and the Law at Hofstra Law School

Submission Process:
All submissions must be emailed as a Microsoft Word or PDF document to the Family Court Review at lawfcr@hofstra.edu. Hard copies are allowed so long as you include three copies and a CD or disk with the file but an email submission is preferred. If you mail hard copies, please address them to:
Family Court Review
Attn: Writing Competition Manager
121 Hofstra University
Hempstead, NY 11549
Submissions must be received by March 15, 2006. The winner will be notified no later than May 15, 2006.
If you have questions, please contact the Writing Competition Manager of Family Court Review at lawfcr@hofstra.edu.
JANUARY AND FEBRUARY CLE TECH PROGRAMS

The Electronic Research Center serves as a training facility for the legal community.

Wednesday, January 11
10:00 – 11:30 AM
LEXIS ON THE WEB: BASIC LEXIS
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the LexisNexis offices.

Wednesday, January 11
12:00 – 1:00 PM
BANKRUPTCY LAW WITH LEXIS
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the LexisNexis offices.

Thursday, January 12
10:00 – 11:00 AM
WESTLAW ON THE WEB: ADVANCED WESTLAW
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: $85
Non-Legal Staff: $35

Tuesday, January 17
3:00 – 4:00 PM
SECURITIES RESEARCH ON WESTLAW
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the Westlaw offices.

Wednesday, January 18
10:00 AM – 12:30 PM
BANKRUPTCY COURT ELECTRONIC CASE FILING SYSTEM: HANDS-ON
2.5 MCLE Credits: 2.5 Skills, Transitional
Registration Fee:
Member: $65
Non-Member: $85
Non-Legal Staff: $35

Thursday, January 19
6:00 – 7:30 PM
COMPUTER SKILLS: MICROSOFT OUTLOOK
1.5 MCLE Credits: 1.5 Law Practice Management
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the Westlaw offices.

Friday, January 20
10:00 – 11:00 AM
SECURITIES RESEARCH ON WESTLAW
EMPLOYMENT LAW ON WESTLAW
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the Westlaw offices.

Monday, January 23
3:00 – 4:00 PM
IMMIGRATION RESEARCH ON WESTLAW
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the Westlaw offices.

Wednesday, January 25
10:30 – 11:30 AM
COMMERCIAL CONTRACTS & UCC WITH LEXIS
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the LexisNexis offices.

Wednesday, January 25
12:00 – 1:00 PM
LEXIS ON THE WEB: BASIC LEXIS
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the LexisNexis offices.

Thursday, January 26
3:00 – 4:00 PM
NEW YORK MATERIALS RESEARCH ON WESTLAW
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the Westlaw offices.

Thursday, January 26
11:00 AM – 12:00 PM
LIVEDA: PRECEDENT RESEARCH & DRAFT PREPARATION
1 MCLE Credit: 5 Skills, 3 Professional Practice, Transitional
Registration Fee:
Member: $65
Non-Member: $85
Non-Legal Staff: $35

Friday, January 27
10:00 – 11:00 AM
LEXIS: BANKRUPTCY LAW
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the Westlaw offices.

Tuesday, February 7
10:00 – 11:00 AM
WESTLAW: BANKRUPTCY LAW
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the Westlaw offices.

Wednesday, February 8
10:30 – 11:30 AM
LEXIS: BASIC
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the LexisNexis offices.

Wednesday, February 8
12:00 – 1:00 PM
LEXIS: CRIMINAL LAW
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the LexisNexis offices.

Friday, February 10
3:00 – 4:00 PM
WESTLAW: INTERMEDIATE
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the Westlaw offices.

Monday, February 13
11:00 AM – 12:00 PM
LEXIS: ADVANCED
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the Westlaw offices.

LEXIS: LITIGATION
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: $65
Non-Member: $85
Non-Legal Staff: $35

Monday, February 13
3:00 – 4:00 PM
WESTLAW: INTELLECTUAL PROPERTY RESEARCH
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: $65
Non-Legal Staff: $35

Tuesday, February 14
6:00 – 7:30 PM
INTERNET LEGAL RESOURCES: IMMIGRATION
1.5 MCLE Credits: 1.5 Law Practice Management, Transitional
Registration Fee:
Member: $65
Non-Member: $85
Non-Legal Staff: $35

Wednesday, February 15
10:00 AM – 12:30 PM
BANKRUPTCY COURT ELECTRONIC FILING SYSTEM
2.5 MCLE Credits: 2.5 Skills, Transitional
Registration Fee:
Member: $65
Non-Member: $85
Non-Legal Staff: $35

Thursday, February 16
10:00 – 11:00 AM
WESTLAW: LITIGATION
1 MCLE Credit: 1 Skills, Transitional
Registration Fee:
Member: FREE
Non-Member: FREE
Note: CLE certificates will be issued to participants from the Westlaw offices.

Thursday, February 16
6:00 – 7:30 PM
INTERNET LEGAL RESOURCES: AN OVERVIEW
1.5 MCLE Credits: 1.5 Law Practice Management, Transitional
Registration Fee:
Member: $65
Non-Member: $85
Non-Legal Staff: $35

Tuesday, February 21
10:50 – 11:45 AM
LEXIS: ADVANCED
1 MCLE Credit: 1.5 Skills, Law Practice Management, Transitional
Registration Fee:
Member: $65
Non-Member: $85
Non-Legal Staff: $35

End of document content.
ETHICS HOTLINE

The Committee on Professional Ethics sponsors an ethics hotline for dispensing advice over the phone to attorneys requiring quick guidance on ethical issues.

January 1-31, 2006
Wallace Larsen
212-530-5000

February 1-14
Barry Temkin
212-809-8000

February 15-28
Sarah McShea
212-679-9090

March 1-31
Melissa Blades
212-504-6000

DIRECTIONS TO NYCLA

NYCLA is located at 14 Vesey Street between Broadway and Church, across the street from St. Paul’s Chapel and around the corner from City Hall.

By Subway:
2 and 3 to Park Place;
A, C and E to Chambers Street;
4, 5 and M to Fulton Street.

By Bus:
M103 to City Hall;
M1 and M6 to Fulton Street

SUBSTANCE ABUSE HOTLINE

Attorneys, judges, law students and members of their immediate families can get confidential help with alcohol or substance-abuse problems 24 hours a day, seven days a week, by calling the toll-free hotline 800-255-0569.

NEW YORK COUNTY LAWYERS’ ASSOCIATION
2006 GROUP MENTORING PROGRAM
6:00 - 8:00 PM
Home of Law, 14 Vesey Street, New York

April 26
Keeping Your Firm’s Financial Books
Mentor: Richard Klass

May 3
How to Successfully Manage Your Clients
Mentor: Clyde Eisman
Mentor: Doron Zanani

May 10
Great Tips for Building a Successful Practice
Mentor: Clyde Eisman
Mentor: Doron Zanani

May 16
Writing Retainer Agreements, Setting Fees and Getting Paid (Part I)
Mentor: Martin L. Feinberg

May 23
Writing Retainer Agreements, Setting Fees and Getting Paid (Part II)
Mentor: Martin L. Feinberg

May 31
Trial Techniques for Beginners
Mentor: Jeffrey M. Kimmel

June 7
Preventing a Trial Notebook
Mentor: Jeffrey M. Kimmel

The program is free and open to all NYCLA members. Pre-registration is required and will be accepted on a first-come, first-served basis. To register, email: dlamb@nycla.org or fax this page to: 212-406-9252. Entrance and facilities for people with disabilities are available. A ramp is provided for wheelchair access; please call 212-267-6646 at least one day in advance to make arrangements. Programs are subject to change.

NYCLA GROUP MENTORING PROGRAM

NAME:______________________________________________________________________________________________________
ADDRESS:___________________________________________________________________________________________________
PHONE: ______________________________________ FAX: _______________________________________________________
EMAIL:_______________________________________________________________________________________________________

Please list all the programs you are interested in attending, in order of preference (by date):
____________________________________________________________________________________________________________

You may attend all programs requested unless otherwise notified by NYCLA.

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